Open the Door to a World of Opportunity

Carilion's Adopt-a-Student Nurse Program

At Carilion, we want to help you learn and grow. That's why there's the Adopt-a-Student Nurse mentoring program designed for rising senior R.N. students. The program pairs students with seasoned nursing professionals in a variety of patient-care settings. Through a one-on-one relationship, students are mentored during a six-week commitment.

Student nurses can gain valuable experience by:
- Observing and assisting with physical assessments, critical thinking and documentation.
- Developing plans of care for patients.
- Learning nursing procedures with R.N. supervision.
- Enhancing organizational and time management skills.
- Earning a competitive salary.

For more information about the Adopt-a-Student Nurse program, please contact Loretta Niday via e-mail at lnday@carilion.com or by phone at 540-983-4017.

Important: Due date for completed application is Feb 1, 2010.
Adopt-a-Student Nurse Program Frequently Asked Questions

What is the Adopt-a-Student Nurse program and when is it offered?
Registered Nurse students who are preparing for their senior year are paired with a mentor (an experienced R.N.) on a nursing unit. The R.N. monitors the student during a six-week commitment (May-June and June-August) and periodically throughout the student’s senior year of nursing school. This program fosters a positive transition from student to clinical professional.

What schedule will I work?
You work the same schedule as your mentor.

How are mentors selected for the program?
Nursing unit managers submit names of experienced R.N.s who have good leadership, teaching and listening skills and are open to new ideas.

What Carilion Clinic facilities participate?
Participating hospitals include Bedford Memorial Hospital, Carilion Franklin Memorial Hospital, Carilion Giles Memorial Hospital, Carilion New River Valley Medical Center, Carilion Roanoke Memorial Hospital, Carilion Stonewall Jackson Hospital and Carilion Tazewell Community Hospital.

What departments participate in the program?
- ACE (Acute Care for the Elderly)
- Behavioral Health (Adult and Child/Adolescent)
- Cardiology
- Critical Care
- Emergency Department
- Medical/Surgical
- OB/GYN
- Oncology
- Operating Room Services
- Orthopedics
- Physical Rehabilitation
- Pediatrics
- Vascular

Are there a minimum number of hours that I must work?
You will work a minimum of 24 hours per week and a maximum of 40 hours per week. You won’t work overtime or holidays.

How do I apply for the program?
To apply for the ASN program, you must submit a student nursing application form, validation of your current grade point average (unofficial transcripts), completed skills list and Carilion Clinic online application. Applicants must apply online at www.carilionclinic.org. Select the online job database under Employees. Select Nursing and click Search. Select the Student Nurse job position to complete the online application. Incomplete packets will not be accepted.

What is the deadline for completing the application process?
The deadline for receiving all materials will be listed on the application.

When will I be notified if I am accepted into the program?
Human Resources Employment will contact you in April about your acceptance into either session.

What are the criteria to participate in the program?
If you are interested in applying to the program, you should:
- Be a rising senior nursing student.
- Have completed one acute care clinical rotation.
- Maintain a cumulative GPA of 2.75 or greater by the spring semester before the six-week session begins.
- Be able to commit between 24 to 40 hours per week for six weeks.

Will I be paid?
Your salary during the program will be $10.25 per hour. When you work an evening, night shift or weekend, you are also eligible for shift differential. The shift differentials are $1 per hour for weeknights and $2 per hour for weekends.