



## IN THIS ISSUE:

Is It a Threat?

NRCC Alert

### **Is It a Threat – Or Just a Behavioral Problem?**

Recently, the questions arose again: To whom should I refer this student? To the Threat Assessment Team? Someone else? Who's on the Threat Assessment Team?

It seems, then, that it's time for a review. There are two teams operating at NRCC to assist you: the Threat Assessment Team (TAT) and the Behavioral Intervention Team (BIT). Members of those teams are shown below.

#### **Threat Assessment Team**

Melissa Anderson  
Margaret Bryner  
Angie Covey  
Amy Hall  
Pat Huber  
Tony Nicolo  
Mark Rowh  
Don Stowers  
Fritz Streff  
John Van Hemert

### Behavioral Intervention Team

Wendy Chinn  
Jeananne Dixon  
Peggy Dunn  
Becky Hubble  
Ben Kramer  
Peggy Taylor

To assist you in determining which team should handle specific situations, the attached **Action Guide** has been prepared. Please feel free to print and post copies of this guide in your offices or classrooms. A referral form developed by the Behavioral Intervention Team and referenced in the *Action Guide* is also attached. These tools should be helpful as you handle various student issues.

What if the concern involves an employee or a visitor to campus? Since the two teams above work together closely, feel free to contact anyone on the list. As a default, call Counseling for students, Human Resources for employees, and Security for visitors. However, contacting any member of the Threat Assessment or Behavioral Intervention Team will assure that the concern is heard and handled appropriately.

### **Sign up for NRCC Alert**

As you know, NRCC has experienced unseasonably warm and mild winter weather. However, Punxsutawny Phil saw his shadow recently, so inclement winter weather is not outside of the realm of possibility. Even if we never see another snowflake, both students and employees can benefit from receiving NRCC Alert messages.

NRCC Alert is used to broadcast information about emergencies, drills and exercises, weather-related closings and delays, and other events that affect the lives of people on campus. If you haven't already done so, sign up today – and encourage students to do the same. Visit the NRCC website and scroll to the bottom of the Featured Links menu on the left. Click on NRCC Alerts and register.