The New and Improved Absence Request page

A new naming convention and new leave categories have been developed to simplify your ability to select leave in the Self Service Absence Request page.

This document provides a quick summary of the changes you will see.

**Remember:** You should show a CURRENT BALANCE when you select an ABSENCE NAME. If the balance is zero (0), then select another type of leave.

Leave is categorized so you can easily locate the leave you want to select

**Improved Leave Names** are more descriptive making it easier for you to select the correct type of leave.

The changes are shown below or you can Sign in the HRMS and then go to your Self Service, Request Absence page to view the changes

**This is what you will see:**

**Leave Categories listed in “Filter by Type:”**

Click the drop-down arrow in the Filter by Type field to select the leave category.
Here are the choices available within each leave category:

**Annual Leave**

All Annual Leave types are found in this category.

**12 mo Faculty Annual-New Plan**: 12 Month Administrative and Professional Faculty employees with the Annual Leave plan that was first offered on 1/1/2007.

**12 mo Faculty Annual-Old Plan**: 12 Month Administrative and Professional Faculty employees with the Annual Leave plan that was designed prior to the 1/1/2007 plan change.

**Classified Staff Annual Leave**: Classified Staff Employees Annual Leave Plan

**Exec Staff-Trad & < 15yrs srv**: Executive Staff Employees who have less than 15 years of service and who are on the Traditional Leave Plan

**Exec Staff-Trad & > 15yrs srv**: Executive Staff Employees who have more than 15 years of service and who are on the Traditional Leave Plan

**Exec Staff-VSDP & < 15yrs srv**: Executive Staff Employees who have less than 15 years of service

Certain Annual Leave plans require balances to be moved to an Excess Annual Leave balance. If you have Excess Annual Leave, those balances are not available as a selection in the Request Absence page but if you select your standard annual leave, HRMS will deduct the leave from excess annual leave rather than from standard annual leave.
VSDP Sick/Personal Leave

VSDP Leave types found in this category

**VSDP-Personal:** Family/Personal Leave provided annually to employees who are enrolled in the VSDP Leave Plan (Virginia Sickness and Disability Program).

**VSDP-Sick:** Sick Leave provided annually to employees who are members of VSDP
Traditional Sick/Prsnl Leave

Traditional Sick and Personal Leave types found in this category

**College Personal-9 mo Faculty**: Personal Leave provided to 9 month Faculty employees in the Traditional Sick Leave Plan

**Trad Sick-12 mo Clasfd/Faculty**: Personal Sick Leave provided to employees in the Traditional Sick Leave Plan

**Tradtional Sick-9 month**: Personal Sick Leave provided to 9 month Faculty Members who are in the Traditional Sick Leave Plan

Other Leave

Leave types that do not fit into the previous categories are found here

**Bonus Leave**: Leave manually added by HR to an employee’s leave balances based on a particular event or situation

**Compensatory Leave**: Leave manually added by HR to an employee’s leave balances based on a particular event or situation

**Educational Leave**: Leave manually added by HR to an employee’s leave balances based on a particular event or situation

**Employee Recognition Leave**: Leave manually added by HR to an employee’s leave balances based on a particular event or situation

**Leave Without Pay**: Time off that does not deduct from leave balances. Selecting this leave may result in pay reduction and/or accrual ineligibility.

**On Call Leave**: Leave manually added by HR to an employee’s leave balances based on a particular event or situation

**Overtime Leave**: Leave earned as a result of overtime.

**School Assit/Volunteer Servic**: An annual allotment of leave allocated to all VCCS employees to be used to provide volunteer services through eligible non-profit organizations within or outside their communities

**Short-Term Disability – VSDP**: Leave manually added by HR to track the percent of time covered by the STD plan.