

# New River Community College

## Faculty Qualifications Summary

To be completed for original appointment, promotion or transfer/reemployment from within VCCS.

Name: \_\_\_\_\_

Rank Requested: (Per VCCS 29 Chart)	_____	Adjunct I	_____	Assistant Instructor
	_____	Adjunct II	_____	Instructor
	_____	Adjunct III	_____	Assistant Professor
	_____	Adjunct IV	_____	Associate Professor
	_____	Adjunct V	_____	Professor

Teaching Field or Administrative Title: \_\_\_\_\_

Column Hired in per VCCS-29 Chart: \_\_\_\_\_ Column 1 (used for faculty in transfer programs - AA&S)  
 \_\_\_\_\_ Column 3 (used for faculty in applied programs - AAS)  
 \_\_\_\_\_ Column 5 (used for faculty in Non-Degree Occupational Programs)

### Criteria Analysis for Requested Rank

<p><u>Minimum Criteria per VCCS-29:</u></p> <p>Column _____</p> <p>Education Required:</p> <p>_____</p> <p>_____</p> <p>_____</p> <p><u>Minimum Experience Required:</u></p> <p>Related Occup: _____ yrs.</p> <p>Total Teaching: _____ yrs.</p> <p style="padding-left: 20px;">In VCCS: _____ yrs.</p> <p style="padding-left: 20px;">In Rank: _____ yrs.</p>	<p><u>Actual Educational Qualifications:</u></p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;">Year(s)</th> <th style="width: 20%;">Degree</th> <th style="width: 25%;">Major</th> <th style="width: 40%;">Semester Hours Total / Tchg.Fld</th> </tr> </thead> <tbody> <tr> <td>_____</td> <td>_____</td> <td>_____</td> <td>_____ / _____</td> </tr> <tr> <td>_____</td> <td>_____</td> <td>_____</td> <td>_____ / _____</td> </tr> <tr> <td>_____</td> <td>_____</td> <td>_____</td> <td>_____ / _____</td> </tr> <tr> <td>_____</td> <td>_____</td> <td>_____</td> <td>_____ / _____</td> </tr> <tr> <td>_____</td> <td>_____</td> <td>_____</td> <td>_____ / _____</td> </tr> </tbody> </table> <p><u>Actual Experience:</u></p> <p>_____ yrs.</p> <p>_____ yrs.</p> <p>_____ yrs.</p> <p>_____ yrs.</p>	Year(s)	Degree	Major	Semester Hours Total / Tchg.Fld	_____	_____	_____	_____ / _____	_____	_____	_____	_____ / _____	_____	_____	_____	_____ / _____	_____	_____	_____	_____ / _____	_____	_____	_____	_____ / _____
Year(s)	Degree	Major	Semester Hours Total / Tchg.Fld																						
_____	_____	_____	_____ / _____																						
_____	_____	_____	_____ / _____																						
_____	_____	_____	_____ / _____																						
_____	_____	_____	_____ / _____																						
_____	_____	_____	_____ / _____																						

SACSCOC Degree: \_\_\_\_\_

If applicable, list 18 graduate hours:

Course Description Included:

\_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_,

\_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_,

\_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_,

# Entry Level Salary Computations

	<b>Minimum Salary Scale from Below According to Rank on Page 1</b>
Minimum Salary for Rank (9 mo. Salary ranges by rank) (See Below).....	
Salary Increments <u>Beyond</u> Minimum Required Experience:	
Education..... _____ x 500.....plus	\$
Related Occupational Experience... _____ x 500.....plus	\$
Teaching Exp. .... _____ x 500.....plus	\$
<b>Total Salary</b>	
Effective Date of Appointment	

To determine the *initial* per-semester credit hour rate: Multiply the 9-month salary from above by 0.015.

**Total Salary = \_\_\_\_\_ x 0.015 = \_\_\_\_\_ /Credit Hour**

**Hiring Dean Signature \_\_\_\_\_ Date \_\_\_\_\_**

Written justifications must be submitted for:

- (1). Appointments in which actual qualifications vary from normal column criteria.
- (2). Appointments below qualifying rank and/or below salary range minimums (sponsored programs).
- (3). Any salary given for reasons for competitiveness.
- (4). Any salary beyond the midpoint of the range.

Justification, if needed:

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Rank	Minimum	Midpoint	Maximum
Adjunct I (Assistant Instructor)	\$32,832	\$43,543	\$54,254 \$686
Adjunct II (Instructor)	\$43,776 \$650	\$59,866	\$75,955 \$1,143
Adjunct III (Assistant Professor)	\$50,342 \$737	\$68,574	\$86,806 \$1,232
Adjunct IV (Associate Professor)	\$56,908 \$814	\$77,283	\$97,657 \$1,327
Adjunct V (Professor)	\$63,475 \$893	\$85,991	\$108,508 \$1,413

**Rates are per semester credit hour**  
**Rates are as of July 10, 2017**