

New River Community College

Faculty Qualifications Summary

To be completed for original appointment, promotion or transfer/reemployment from within VCCS.

Name: _____

Rank Requested: (Per VCCS 29 Chart)	_____	Adjunct I	_____	Assistant Instructor
	_____	Adjunct II	_____	Instructor
	_____	Adjunct III	_____	Assistant Professor
	_____	Adjunct IV	_____	Associate Professor
	_____	Adjunct V	_____	Professor

Teaching Field or Administrative Title: _____

Column Hired in per VCCS-29 Chart: _____ Column 1 (used for faculty in transfer programs - AA&S)
 _____ Column 3 (used for faculty in applied programs - AAS)
 _____ Column 5 (used for faculty in Non-Degree Occupational Programs)

Criteria Analysis for Requested Rank

<p><u>Minimum Criteria per VCCS-29:</u></p> <p>Column _____</p> <p>Education Required:</p> <p>_____</p> <p>_____</p> <p>_____</p> <p><u>Minimum Experience Required:</u></p> <p>Related Occup: _____ yrs.</p> <p>Total Teaching: _____ yrs.</p> <p style="padding-left: 20px;">In VCCS: _____ yrs.</p> <p style="padding-left: 20px;">In Rank: _____ yrs.</p>	<p><u>Actual Educational Qualifications:</u></p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;">Year(s)</th> <th style="width: 15%;">Degree</th> <th style="width: 35%;">Major</th> <th style="width: 35%;">Semester Hours Total / Tchg.Fld</th> </tr> </thead> <tbody> <tr> <td>_____</td> <td>_____</td> <td>_____</td> <td style="text-align: center;">____ / ____</td> </tr> <tr> <td>_____</td> <td>_____</td> <td>_____</td> <td style="text-align: center;">____ / ____</td> </tr> <tr> <td>_____</td> <td>_____</td> <td>_____</td> <td style="text-align: center;">____ / ____</td> </tr> <tr> <td>_____</td> <td>_____</td> <td>_____</td> <td style="text-align: center;">____ / ____</td> </tr> <tr> <td>_____</td> <td>_____</td> <td>_____</td> <td style="text-align: center;">____ / ____</td> </tr> </tbody> </table> <p><u>Actual Experience:</u></p> <p>_____ yrs.</p> <p>_____ yrs.</p> <p>_____ yrs.</p> <p>_____ yrs.</p>	Year(s)	Degree	Major	Semester Hours Total / Tchg.Fld	_____	_____	_____	____ / ____	_____	_____	_____	____ / ____	_____	_____	_____	____ / ____	_____	_____	_____	____ / ____	_____	_____	_____	____ / ____
Year(s)	Degree	Major	Semester Hours Total / Tchg.Fld																						
_____	_____	_____	____ / ____																						
_____	_____	_____	____ / ____																						
_____	_____	_____	____ / ____																						
_____	_____	_____	____ / ____																						
_____	_____	_____	____ / ____																						

SACSCOC Degree: _____

If applicable, list 18 graduate hours:

Course Description Included:

_____, _____, _____,

_____, _____, _____,

_____, _____, _____,

Entry Level Salary Computations

	Minimum Salary Scale from Below According to Rank on Page 1
Minimum Salary for Rank (9 mo. Salary ranges by rank) (See Below).....	
Salary Increments <u>Beyond</u> Minimum Required Experience:	
Education..... _____ x 500.....plus	\$
Related Occupational Experience... _____ x 500.....plus	\$
Teaching Exp. _____ x 500.....plus	\$
Total Salary	
Effective Date of Appointment	

To determine the *initial* per-semester credit hour rate: Multiply the 9-month salary from above by 0.015.

Total Salary = _____ x 0.015 = _____ /Credit Hour

Hiring Dean Signature _____ Date _____

Written justifications must be submitted for:

- (1). Appointments in which actual qualifications vary from normal column criteria.
- (2). Appointments below qualifying rank and/or below salary range minimums (sponsored programs).
- (3). Any salary given for reasons for competitiveness.
- (4). Any salary beyond the midpoint of the range.

Justification, if needed:

Rank	Minimum	Midpoint	Maximum
Adjunct I (Assistant Instructor)	\$36,198	\$48,007	\$59,815 \$756
Adjunct II (Instructor)	\$48,263 \$717	\$66,002	\$83,741 \$1,260
Adjunct III (Assistant Professor)	\$55,502 \$813	\$75,603	\$95,703 \$1,359
Adjunct IV (Associate Professor)	\$62,741 \$898	\$85,204	\$107,667 \$1,463
Adjunct V (Professor)	\$69,981 \$985	\$94,806	\$119,630 \$1,558

Rates are per semester credit hour
Rates are as of July 1, 2022