New River Community College
Faculty Qualifications Summary
To be completed for original appointment, promotion or transfer/reemployment from within VCCS.

Name: _______________________________________

Rank Requested: __________ Adjunct I __________ Assistant Instructor
(Per VCCS 29 Chart)

__________ Adjunct II __________ Instructor

__________ Adjunct III __________ Assistant Professor

__________ Adjunct IV __________ Associate Professor

__________ Adjunct V __________ Professor

Teaching Field or Administrative Title: ___________________________________________

Column Hired in per VCCS-29 Chart: __________ Column 1 (used for faculty in transfer programs - AA&S)

__________ Column 3 (used for faculty in applied programs - AAS)

__________ Column 5 (used for faculty in Non-Degree Occupational Programs)

Criteria Analysis for Requested Rank

Minimum Criteria per VCCS-29:

Column ________________

Education Required:

Actual Educational Qualifications:

Year(s) Degree Major Total /Tchg.Fld

Semester Hours

Minimum Experience Required:

Related Occup: ________ yrs.

Total Teaching: ________ yrs.

In VCCS: ________ yrs.

In Rank: ________ yrs.

Actual Experience:

SACSCOC Degree: ______________________________________________________________

If applicable, list 18 graduate hours: _____________________________________________

Course Description Included: ☐

___________________________________________________________________________

___________________________________________________________________________

___________________________________________________________________________

___________________________________________________________________________

___________________________________________________________________________

___________________________________________________________________________
**Entry Level Salary Computations**

Minimum Salary for Rank (9 mo. Salary ranges by rank) (See Below)....................

Salary Increments **Beyond** Minimum Required Experience:

- Education…………………………... ... x 500………………plus $__________
- Related Occupational Experience... ... x 500………………plus $__________
- Teaching Exp. …………………... ... x 500………………plus $__________

**Total Salary**

Effective Date of Appointment

To determine the *initial* per-semester credit hour rate: Multiply the 9-month salary from above by 0.015.

**Total Salary** = _____________ x 0.015 = _______________/Credit Hour

**Hiring Dean Signature** ____________________________ Date ____________

Written justifications must be submitted for:

1. Appointments in which actual qualifications vary from normal column criteria.
2. Appointments below qualifying rank and/or below salary range minimums (sponsored programs).
3. Any salary given for reasons for competitiveness.
4. Any salary beyond the midpoint of the range.

Justification, if needed:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Minimum</th>
<th>Midpoint</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adjunct I (Assistant Instructor)</td>
<td>$36,198</td>
<td>$48,007</td>
<td>$59,815</td>
</tr>
<tr>
<td>Adjunct II (Instructor)</td>
<td>$48,263</td>
<td>$66,002</td>
<td>$83,741</td>
</tr>
<tr>
<td>Adjunct III (Assistant Professor)</td>
<td>$55,502</td>
<td>$75,603</td>
<td>$95,703</td>
</tr>
<tr>
<td>Adjunct IV (Associate Professor)</td>
<td>$62,741</td>
<td>$85,204</td>
<td>$107,667</td>
</tr>
<tr>
<td>Adjunct V (Professor)</td>
<td>$69,981</td>
<td>$94,806</td>
<td>$119,630</td>
</tr>
</tbody>
</table>

Rates are per semester credit hour

Rates are as of July 1, 2022