Faculty Assembly Meeting
MINUTES
April 18, 2019
Godbey 145 (Art Room)

1. Call to Order – Amber Clark

   Amber welcomed all faculty to the meeting and we thanked the social sciences folks for a delicious lunch before starting the meeting.

2. Review and approval of minutes from last meeting

   The minutes from the March meeting were reviewed and approved as submitted, and copies were available at the meeting.

3. Treasurer’s Report – Ellen Oliver

   The balance in the treasury is $1332.12 as of March 31, 2019. Copies of the Treasurer’s Report were available at the meeting. Ellen is taking dues payments ($10/member for full time, $5/member for part-time) and Support Staff Luncheon donations ($20/member suggested). Feel free to leave your payments in her mailbox and she will get you a receipt.

4. CFAC Update – Cindy Wynne

   o The direct enrollment pilot is moving forward with 8 schools participating. These schools will not use the VPT for English and math placement during the pilot but will use “multiple measures” (HS GPA + math courses taken/SAT/ACT) for placement into courses. The pilot will begin in the Fall of 2020. Determination about whether to adopt direct enrollment across the VCCS would take place starting in the spring of 2021, with earliest implementation in fall of 2021.
   o Summer pay differs between VCCS colleges and is being looked at.
   o We (full-time and adjunct) are getting a 3% raise next year.
   o The VCCS may start encouraging colleges to stop using the instructor-initiated withdrawal system based on attendance in the future. The students “should be allowed to fail a course”.
   o The nursing faculty is lobbying for 1-1 pay for their lab hours. This may affect other disciplines with lab hours as well.
   o There have been RIFs at other colleges. There is a proposal for a policy that allows those who are RIF-ed to have priority at positions at other VCCS schools.
   o Outside employment (not only academic, and not only full time) must be reported to your dean.
   o Parental leave is being improved for faculty, but is still being developed.

5. Support Staff Appreciation Luncheon Planning – Amber Clark

   The support staff appreciation luncheon will be held on Thursday, May 9, from 11 AM to 1 PM in Edwards 117 and in the boardroom at the Mall site. A sign-up sheet was passed around for volunteers at both locations to help set up, serve, and clean up. The food (meat) has successfully been ordered using shared services, and Cindy and Amber will shop at Wades for the remainder of the food needed. Cindy will bring food for the Mall site that morning. Amber will bring the table cloths, Cindy will bring flowers to the mall site, and Amy will bring flowers to Dublin.

6. CLAS Updates – Amber Clark

   o The attendance has been enhanced: you can now “clear” incorrect attendance entries.
   o They will be adding a column in the Progress Survey for “in danger of being withdrawn” (which may not be needed if the VCCS changes their policy on this).
   o Also to be added to the Progress Survey is a “refer to tutoring” column.
- Possibly in the future might be a “refer to Connection Specialist (for social services)” column to address issues like gas card, food insecurity, homelessness, etc.
- Kick It Up A Notch phrasing – has been a concern for some faculty. Idea: have a pop-up/bubble that displays the wording in the email that will be sent to students when you hover your mouse over that column. Amber will take this idea to Tim.

7. 2019-2020 Faculty Assembly Officers

Next year’s officers were elected and are as follows:

- President = Graham Mitchell
- Vice President = Sharon Edwards
- Secretary/Treasurer = Ellen Oliver
- CFAC Rep = Amber Clark

Respectfully submitted by Ellen Oliver, Secretary