

New River Community College

Faculty Qualifications Summary

To be completed for original appointment, promotion or transfer/reemployment from within VCCS.

Name: _____

| | | | | |
|--|-------|-------------|-------|---------------------|
| Rank Requested: (Per VCCS 29 Chart) | _____ | Adjunct II | _____ | Instructor |
| | _____ | Adjunct III | _____ | Assistant Professor |
| | _____ | Adjunct IV | _____ | Associate Professor |
| | _____ | Adjunct V | _____ | Professor |

Teaching Field or Administrative Title: _____

Column Hired in per VCCS-29 Chart: _____ Column 1 (used for faculty in transfer programs - AA&S)
 _____ Column 3 (used for faculty in applied programs - AAS)
 _____ Column 5 (used for faculty in Non-Degree Occupational Programs)

Criteria Analysis for Requested Rank

Minimum Criteria per VCCS-29:

Column _____

Education Required:

Minimum Experience Required:

Related Occup: _____ yrs.
 Total Teaching: _____ yrs.
 In VCCS: _____ yrs.
 In Rank: _____ yrs.

Actual Educational Qualifications:

| Year(s) | Degree | Major | Semester Hours Total /Tchg.Fld | |
|---------|--------|-------|-----------------------------------|---------------|
| _____ | _____ | _____ | _____ | _____ / _____ |
| _____ | _____ | _____ | _____ | _____ / _____ |
| _____ | _____ | _____ | _____ | _____ / _____ |
| _____ | _____ | _____ | _____ | _____ / _____ |

Actual Experience:

_____ yrs.
 _____ yrs.
 _____ yrs.
 _____ yrs.

SACSCOC Degree: _____

If applicable, list 18 graduate hours:

Course Description Included:

_____, _____, _____,
 _____, _____, _____,
 _____, _____, _____,
 _____, _____, _____,
 _____, _____, _____,

Entry Level Salary Computations

| | | Minimum Salary Scale from Below According to Rank on Page 1 |
|--|----------------------|---|
| Minimum Salary for Rank (9 mo. Salary ranges by rank) (See Below)..... | | |
| Salary Increments <u>Beyond</u> Minimum Required Experience: | | |
| Education..... | _____ x 500.....plus | \$ |
| Related Occupational Experience... | _____ x 500.....plus | \$ |
| Teaching Exp. | _____ x 500.....plus | \$ |
| Total Salary | | |
| Effective Date of Appointment | | |

To determine the *initial* per-semester credit hour rate: Multiply the 9-month salary from above by 0.015.

Total Salary = _____ x 0.015 = _____ /Credit Hour

Hiring Dean Signature _____ Date _____

Written justifications must be submitted for:

- (1). Appointments in which actual qualifications vary from normal column criteria.
- (2). Appointments below qualifying rank and/or below salary range minimums (sponsored programs).
- (3). Any salary given for reasons for competitiveness.
- (4). Any salary beyond the midpoint of the range.

Justification, if needed:

| Rank | Minimum | Midpoint | Maximum |
|--|-----------------------------|-----------------|------------------------------|
| | | | |
| Adjunct II (Instructor) | \$50,705 \$754 | \$69,342 | \$87,978 \$1,324 |
| | | | |
| Adjunct III (Assistant Professor) | \$58,310 \$854 | \$79,428 | \$100,545 \$1,428 |
| | | | |
| Adjunct IV (Associate Professor) | \$65,915 \$944 | \$89,515 | \$113,115 \$1,537 |
| | | | |
| Adjunct V (Professor) | \$73,523 \$1,034 | \$99,603 | \$125,683 \$1,637 |
| | | | |

Rates are per semester credit hour
Rates are as of July 1, 2024