

Archives, Records, and Collections Services 800 E. Broad St., Richmond VA 23219 (804) 692-3600

RECORDS RETENTION AND DISPOSITION SCHEDULE

GENERAL SCHEDULE NO. GS-101

ALL STATE AGENCIES

Administrative Records

The schedule on the attached page(s) is approved with agreement to follow the records retention and disposition policies listed below:

APPROVED:

EFFECTIVE SCHEDULE DATE: 6/18/2015

POLICIES FOR RECORDS RETENTION AND DISPOSITION

- 1. This schedule is continuing authority under the provisions of the Virginia Public Records Act, § 42.1-76, et seg, of the Code of Virginia for the retention and disposition of the records as stated on the attached page(s).
- 2. This schedule supersedes previously approved applicable schedules.
- 3. This schedule is used in conjunction with the Certificate of Records Destruction (RM-3 Form). A signed RM-3 Form must be approved by the designated records officer and on file in the agency or locality before records can be destroyed. After the records are destroyed, the original signed RM-3 Form must be sent to Library of Virginia (LVA).
- 4. Any records created prior to 1913 must be offered, in writing, to LVA before applying these disposition instructions. Offered records can be destroyed 60 days after date of the offer if no response is received from LVA. A copy of the offer must be attached to the RM-3 Form when it is submitted to LVA.
- 5. All known audits and audit discrepancies regarding the listed records must be settled before the records can be destroyed.
- 6. All known investigations or court cases involving the listed records must be resolved before the records can be destroyed. Knowledge of subpoenas, investigations, or litigation that reasonably may involve the listed records suspends any disposal or reformatting processes until all issues are resolved.

- 7. The retentions and dispositions listed on the attached page(s) apply regardless of physical format, i.e., paper, microfilm, electronic storage, optical imaging, etc. Unless prohibited by law, records may be reformatted at agency or locality discretion. Microfilming must be done in accordance with 17VAC15-20-10, et seg. of the Virginia Administrative Code, "Standards for the Microfilming of Public Records for Archival Retention." All records must be accessible throughout their retention period in analog or digital format. Whether the required preservation is through prolongation of appropriate hardware and/or software, reformatting, or migration, it is the obligation of the agency or locality to do so.
- 8. Custodians of records must ensure that information in confidential or privacyprotected records is protected from unauthorized disclosure through the ultimate destruction of the information. Ultimate destruction is accomplished through shredding, pulping, burning, and overwriting or physically destroying media. Deletion of confidential or privacy-protected information in computer files or other electronic storage media is not acceptable. Records containing Social Security numbers must be destroyed in compliance with 17VAC15-120-30.
- 9. Under the Virginia Public Records Act, § 42.1-79, LVA is the official custodian and trustee of all state agency records transferred to the Archives, Library of Virginia. LVA may purge select records in accordance with professional archival practices in order to ensure efficient access.
- 10. Unless otherwise directed, files are closed out at the end of each calendar or fiscal year as appropriate. Retention periods start at that time.



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RECORD SERIES AND DESCRIPTION	SERIES NUMBER	SCHEDULED RETENTION PERIOD	DISPOSITION METHOD
Acknowledgment and Referral Files	100301	3 Months after end of calendar year	Non-confidential Destruction
Documents the receipt of an item or forwarding of an item to another office; no other action is taken or expected of the forwarding office.			
Administrative Files	100302	0 Years after end of calendar year	Non-confidential Destruction
Documents the routine operation of an office. Includes routine correspondence, memoranda, notes and handwritten messages. Does not include records related to any major function of the agency.			
Administrative Process Act (APA) Regulatory Review Records	100303	5 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series documents compliance with the Administrative Process Act. COV 2.2-4000 et seq.			
Agency Head Records	100304	0 Years after end of calendar year	Non-confidential Destruction
This series documents the decisions and actions of the agency head in managing the operations of the agency. Refer to records series 012016, "Correspondence - Agency Heads," 100326, "History Files - Agency," 100350, "Policy and Procedures," 100355 and 100356, "Project Documentation," and 100377, "Special Interest Items."			
Agendas, Schedules and Informational Documentation for Meetings	100305	3 Years after end of calendar year	Non-confidential Destruction
This series documents the publishing of public notices of meetings, proposed schedules, along with materials reviewed or used by the board/commission/conference. May also include other items presented to the board/commission/conference or introduced by board/commission/conference members. Does not include materials used by regulatory boards in decision making. Refer to records series 100338 and 100339 for Minutes. COV 2.2-3707			



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RECORD SERIES AND DESCRIPTION	SERIES NUMBER	SCHEDULED RETENTION PERIOD	DISPOSITION METHOD
Agreements, Memorandums of Understanding (MOU) and Non-Fiscal Contracts	100306	3 Years after expiration	Non-confidential Destruction
This series consists of signed, binding agreements, other than contracts, involving procurement or payment of monies. The agreements may be between departments within the agency, other government agencies, localities, business entities or and individual or group of individuals.			
Annual Reports	100307		Permanent, Archives
This series consists of reports prepared by or for the agency addressing the "state" of the agency, including goals, targets, objectives and finances. COV 2.2-609			
Appointment Calendars: Agency Heads	100308	5 Years after last action	Non-confidential Destruction
Documents the printing or publishing of calendars of agency heads intended for limited or general distribution.			
Appointment Calendars: Other Agency Officials	100309	1 Year after last action	Non-confidential Destruction
This series documents the printing or publishing of calendars of public officials intended for limited or general distribution.			
Consultants' Reports and Related Documents	100310	3 Years after no longer administratively useful	Non-confidential Destruction
This series documents the work and reports of consultants hired by the agency.			
Contract Administration Records	100311	5 Years after termination	Non-confidential Destruction
This series documents performance and conformance with contract stipulations not of a fiscal nature. COV 8.01-246			
Contract and Agreement Records	100312	5 Years after termination	Non-confidential Destruction
This series documents contractual obligations of the agency or owed to the agency. COV 8.01-246			



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RECORD SERIES AND DESCRIPTION	SERIES NUMBER	SCHEDULED RETENTION PERIOD	DISPOSITION METHOD
Correspondence/Subject Files: Agency Heads	012016		Permanent, Archives
This series consists of incoming and outgoing letters, memoranda, faxes, notes and their attachments, in any physical format including, but not limited to, paper and e-mail. Also refer to record series 012019, "correspondence Files - Routine, Administrative."			
Correspondence/Subject Files: Board Members - Except Chairpersons	100559	3 Years after end of calendar year	Non-confidential Destruction
This series consists of incoming and outgoing letters, memoranda, faxes, notes and their attachments, in any physical format including, but not limited to, paper and e-mail.			
Correspondence/Subject Files: Boards Mandated by Code of Virginia or Virginia Administrative Code - Chairpersons	100557		Permanent, Archives
This series consists of incoming and outgoing letters, memorandum, faxes, notes and their attachments, in any physical format including, but not limited to, paper and e-mail.			
Correspondence/Subject Files: Department or Division Heads - Historically Significant	100313		Permanent, In Agency
This series consists of incoming and outgoing letters, memoranda, faxes, notes and their attachments of a historically significant nature not listed on an agency specific schedule, in any physical format including, but not limited to, paper and email.			
Correspondence/Subject Files: Department or Division Heads - Other Correspondence	012017	3 Years after end of calendar year	Non-confidential Destruction
This series consists of incoming and outgoing letters, memoranda, faxes, notes and their attachments, not listed on an agency specific schedule, in any physical format including, but not limited to, paper and e-mail.			



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RECORD SERIES AND DESCRIPTION	SERIES NUMBER	SCHEDULED RETENTION PERIOD	DISPOSITION METHOD
Correspondence/Subject Files: Other Boards/Commissions/Conferences/ Committees - Chairpersons	100558	3 Years after end of calendar year	Non-confidential Destruction
This series consists of incoming and outgoing letters, memoranda, faxes, notes and their attachments, in any physical format including, but not limited to, paper and e-mail.			
Correspondence/Subject Files: Other Officials - Historically Significant	100314		Permanent, In Agency
This series consists of incoming and outgoing letters, memoranda, faxes, notes and their attachments of a historically significant nature, not listed on an agency specific schedule, in any physical format including, but not limited to, paper and email.			
Correspondence/Subject Files: Other Officials - Other Correspondence	012018	2 Years after end of calendar year	Non-confidential Destruction
This series consists of incoming and outgoing letters, memoranda, faxes, notes and their attachments, not listed on an agency specific schedule, in any physical format including, but not limited to, paper and e-mail.			
Correspondence/Subject Files: Routine, Administrative - Not Specified Elsewhere	012019	0 Years after no longer administratively useful	Non-confidential Destruction
This series consists of incoming and outgoing letters, memorandum, faxes, notes and their attachments of a routing administrative nature, not listed on an agency specific schedule, in any physical format including, but not limited to, paper and email.			
<u>Directives</u>	100315		Permanent, In Agency
This series documents the issuance of directives by the agency head outlining policy to lower levels of authority.			



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Directory Listings and Files	100316	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series consists of lists the current or former employees and/or phone listings, office listings or lists of contracts or service providers.			
<u>Drafts</u>	200160	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series consists of materials produced during the planning, designing, and composing of a public record.			
Employee Suggestion Program Files	100318	3 Years after end of calendar year	Non-confidential Destruction
This series documents the implementation and control of an employee suggestion plan.			
Environmental Impact Studies	100319		Permanent, In Agency
Documents the environmental impact or major projects proposed or reviewed by agency officials. COV 15.2-2202			
E-Rate Program: After June 30, 2015	200429	10 Years after last action	Non-confidential Destruction
This series documents a school or library's eligibility, competitive bidding process, discount calculation, compliance with the Children's Internet Protection Act (CIPA), and fund disbursements related to the Schools and Libraries Program (aka E-Rate Program) of the Universal Service Fund administered by the Universal Service Administrative Company (USAC) under the oversight of the Federal Communications Commission (FCC). This series includes, but is not limited to: accreditation, charter, or Library Services and Technology Act (LSTA) Block 4 documentation; procurement documentation, worksheets, reports, bills, invoices, and receipts FCC 14-189			



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E-Rate Program: Before July 1, 2015	200430	5 Years after last action	Non-confidential Destruction
This series documents a school or library's eligibility, competitive bidding process, discount calculation, compliance with the Children's Internet Protection Act (CIPA), and fund disbursements related to the Schools and Libraries Program (aka E-Rate Program) of the Universal Service Fund administered by the Universal Service Administrative Company (USAC) under the oversight of the Federal Communications Commission (FCC). This series includes, but is not limited to: accreditation, charter, or Library Services and Technology Act (LSTA) Block 4 documentation; procurement documentation, technology plans, worksheets, reports, bills, invoices, and receipts. FCC 14-189 ¶144			
Feasibility Studies: Historically Significant	100320		Permanent, In Agency
This series documents any feasibility study of a historically significant nature created by or for an agency not listed on an agency specific schedule.			
Feasibility Studies: Other Studies	012026	0 Years after no longer administratively useful	Non-confidential Destruction
Documents feasibility studies created by or for an agency, not listed on an agency specific schedule.			
Finding Aids or File Locators	100321	0 Years after no longer administratively useful	Non-confidential Destruction
This series documents locations of files, records or artifacts.			
Freedom of Information Act (FOIA)	012029	3 Years after last action	Non-confidential Destruction
This series consists of responses to requests to view official records or retrieve information from official records. COV 2.2-3700 to 3714			



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RECORD SERIES AND DESCRIPTION	SERIES NUMBER	SCHEDULED RETENTION PERIOD	DISPOSITION METHOD
Grant Records: Funded	100323	3 Years after event	Confidential Destruction
This series documents grant acceptance or approval, completion and conformance with grant stipulations that are not of a fiscal nature.			
Grant Records: Unfunded	000183	1 Year after decision	Non-confidential Destruction
This series documents grant proposals that did not receive funding. This series may include, but is not limited to: letter of intent, application, budget, and notification of denial.			
Graphic Arts Materials	100324	O Years after no longer administratively useful	Non-confidential Destruction
This series documents creation of graphic arts materials for internal or external use and copies of those materials.			
Hearings: Administrative	100325	3 Years after last action	Non-confidential Destruction
This series documents administrative hearings not listed on another records retention schedule.			
History Files	100326		Permanent, In Agency
This series consists of significant material that conveys the history of the agency, its government, its accomplishments, its officials or employees. May be material of an exceptional nature that is listed as disposable in this or other general schedules. Includes, but is not limited to, scrapbooks, photographs, articles, program notes and documentation of events sponsored or funded by the agency. Also included are narratives; printed, audio, or audiovisual histories; or matters of significant historical importance.			
History Files: Archival	200397		Permanent, Archives
This series documents an exceptional aspect of an agency's history or an event that would have research value beyond the agency, and is documented in records scheduled as non-permanent.			



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Indexes, Checklists and Control Lists	100327	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series consists of records used for internal control of a process or action that does not act as the only record of final approval of the action or process.			
Information and Public Education Records: Other Records	100329	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series consists of public information or education campaigns and materials or items collected from various sources about the agency. Also refer to records series 100362, "Recordings, Audio and Visual."			
Information and Public Education Records: Pamphlets, Visual Aids, and/or News Clippings Regarding Historically Significant Events	100328		Permanent, In Agency
This series consists of historically significant public information or education campaigns and materials or items about the agency, collected from public sources. Also refer to records series 100361, "Recordings, Audio and Visual," 100357, "Public Relations Files," and 100359, "Publications."			
Investigative Files, Records or Reports	100330	3 Years after last action	Non-confidential Destruction
This series documents any internal investigation of incidents, officials, employees, departments or operations and policies not covered by another general or specific schedule.			
Legal Opinions: Other Opinions	100332	0 Years after no longer administratively useful	Non-confidential Destruction
This series consists of informational, courtesy or general distribution copies of legal opinions. Additional Disposition Information: Retain as long as administratively necessary, then destroy. Non-records per Virginia Public Records Act, disposal reporting on Certificate of Records Disposal (RM-3 form) not required.			



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Legal Opinions: Requested by the Agency	100331		Permanent, In Agency
This series consists of the opinions requested by the agency, its officials, employees or departments, from the agency counsel or the Attorney General's office on matters of law.			
Legislative Case Files	007136		Permanent, Archives
This series documents the agency process to propose or promote legislation that will affect or benefit the agency. The series consists of all drafts including marked copies of proposed legislation, correspondence, memoranda and other materials related to the consideration of legislation and its final disposition.			
Litigation Case Files: Agency Record Copy	100333	5 Years after event	Non-confidential Destruction
This series documents status of legal cases involving the agency, its officials, employees or departments.			
Litigation Case Files: Other Case Files	100334	0 Years after no longer administratively useful	Non-confidential Destruction
This series documents status of legal cases involving the agency, its officials, employees or departments.			
Management Reports: Historically Significant	100335		Permanent, In Agency
This series documents the internal control or management of a specific function of the agency which is of historical significance.			
Management Reports: Other Reports	100336	0 Years after no longer administratively useful	Non-confidential Destruction
This series documents the internal control or management of a specific function of the agency.			
Microform Inspection Records	100337	0 Years after end of calendar year	Non-confidential Destruction
This series documents that microfilm prepared by or for the agency has met specific standards.			



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RECORD SERIES AND DESCRIPTION	SERIES NUMBER	SCHEDULED RETENTION PERIOD	DISPOSITION METHOD
Minutes of Meetings of Boards Mandated by the Code of Virginia or the Virginia Administrative Code	100338		Permanent, Archives
This series documents proceedings of meetings of coards/councils/conferences/committees required by law. Includes materials used to make or support decisions. Refer to ecord series 100341, 100363 and 100364 for Notes or Recordings of Minutes.			
inutes of Meetings of Other Boards Commissions/Conferences/Committees	100339	3 Years after end of calendar year	Non-confidential Destruction
This series documents proceedings of meetings of informal or ad hoc advisory boards/councils/commissions/committees. Includes materials used to make or support decisions. Refer to ecords series 100341, 100363 and 100364 for Notes or Recordings of Minutes.			
otion Pictures: Agency Produced or Sponsored	100340		Permanent, In Agency
Notion pictures or videos prepared by or for agency for a pecific purpose. Does not include commercially available naterial.			
otes or Recordings of oards/Commissions/Conferences/Committees Meetings: Non-lectronic Meetings	100341	0 Years after event	Non-confidential Destruction
his series temporarily documents proceedings of various neetings. Includes stenographer's notes or audio or visual ecordings. This does not apply to electronically held meetings. tefer to series 100338 and 100339 for Minutes.			
Office Instructions or Procedures	100342	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
ocuments the internal guidelines, policies or instructions for operation of an office or completion of a function.			



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RECORD SERIES AND DESCRIPTION	SERIES NUMBER	SCHEDULED RETENTION PERIOD	DISPOSITION METHOD
Organization Files: Administrative Structure and Management	100343		Permanent, In Agency
Documents the collection of original material outlining organization or functions of the agency's major administrative units; also, material about the reorganization of the departments or management structure.			
Organization Files: Other Records	100344	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series consists of files not directly related to the organization or reorganization of the agency's management structure.			
Parking Assignments	100345	0 Years after no longer administratively useful	Non-confidential Destruction
Documents internal assignments of parking spots.			
Photographs and Negatives: Historically Significant	100346		Permanent, Archives
This series consists of the collection of photographs or negatives created by or for an agency. Includes events that document the agency's organization, special ceremonies, occasions, events and facilities. May include commercially available material.			
Photographs and Negatives: Other Material	100347	0 Years after no longer administratively useful	Non-confidential Destruction
Documents the collection of photographs, negatives, image files, filmstrips or slides produced by the agency that are not considered historically significant by the agency.			
Planning Files: Administrative - Historically Significant	100348		Permanent, In Agency
Documents the planning of administrative changes or projects, major purchases, significant events or occasions not agency head approval of the details, which are historically significant.			



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Planning Files: Administrative - Other Files	100349	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
Documents the planning of administrative changes or projects, major purchases, significant events or occasions not agency head approval of the details.			
Policy and Procedure Records: Agency Record Copy	100350		Permanent, In Agency
Documents policy or procedural guidance issued or approved by the agency head.			
Policy and Procedure Records: Others	100351	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
Documents policy or procedural guidance issued or approved by the agency head or duplicate copies of approved material.			
Presentation Materials	100352	0 Years after no longer administratively useful	Non-confidential Destruction
Documents materials created for use in briefings, demonstrations, classes or seminars (e.g., slides, overheads, flip charts, handouts). Does not include commercially available materials.			
Privacy Act: Information Request and Response Records	100353	3 Years after last action	Non-confidential Destruction
This series documents receipt of requests for protected information and the response to the request. COV 2.2-3800 to 3809			
Privacy Act: Requests to Amend Personal Information	100354	3 Years after last action	Non-confidential Destruction
This series documents receipt of requests to alter or amend personal information retain by agency and response to the request. COV 2.2-3800 to 3809			
Project Documentation Files: Historically Significant	100355		Permanent, In Agency
Documents design, development, control, or monitoring of a specific project or group of projects that are historically significant.			



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RECORD SERIES AND DESCRIPTION	SERIES NUMBER	SCHEDULED RETENTION PERIOD	DISPOSITION METHOD
Project Documentation Files: Other Files	100356	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
Documents design, development, control or monitoring of a specific project or group of projects.			
Public Relations Files: Historically Significant	100357		Permanent, Archives
Documents information provided to the public and business or government communities. Includes statements, visual aids, news releases and news clippings regarding historically significant events. Also, one official copy of any historically significant publications.			
Public Relations Files: Other Item	100358	0 Years after no longer administratively useful	Non-confidential Destruction
Documents information provided to the public and business or government communities. Includes routine records.			
Publication or Duplication Masters or Proofs	100360	0 Years after no longer administratively useful	Non-confidential Destruction
Documents the approval of masters or proofs used to produce publications.			
Publications: Agency Produced or Sponsored	100359		Permanent, In Agency
This series documents the official release of agency publications meant for public distribution or general internal distribution. COV 2.2-609			
Recordings of Electronically Held Meetings of Boards/Commissions/Conferences/Committees Having Regulatory or Decision Powers	100363	3 Years after event	Non-confidential Destruction
This series documents proceedings of electronically held meetings. Includes audio or visual recordings. Refer to records series 100338 for Minutes. COV 2.2-3708			



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Recordings of Electronically Held Meetings of Boards/Commissions/Conferences/Committees Without Regulatory of Decision Powers	100364	3 Years after end of calendar year	Non-confidential Destruction
This series documents proceedings of electronically held meetings. Includes audio or visual recordings. Refer to records series 100338 and 100339 for Minutes. COV 2.2-3708			
Recordings, Audio and Visual: Historically Significant	100361		Permanent, In Agency
This series consists of audio or visual recordings, created by or for an agency, that are of an enduring historically significant nature or that describe the current function or organization of the agency's major administrative units. Commercially available material may be included, if appropriate. Does not include recordings used in lieu of minutes or as temporary transcripts of minutes.			
Recordings, Audio and Visual: Other Recordings	100362	0 Years after no longer administratively useful	Non-confidential Destruction
Documents the production of audio or visual recordings, not used for security of considered historically significant. Does not include commercially available material or recordings used in lieu of minutes or as temporary transcripts of minutes.			
Records Management Files: Approved Certificates of Records Disposal (RM-3 Form)	100365	3 Years after end of calendar year	Non-confidential Destruction
This series consists of Certificate of Records Disposal forms submitted to the Library of Virginia. Refer to Public Records Management Manual for further instructions.			
Records Management Files: Approved Forms Masters and Supporting Documentation	100366	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
Documents the development, design, approval and use of forms.			



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Records Management Files: Approved Retention and Disposition Schedules	100367	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series consists of approved retention and disposition schedules, including general and specific schedules. COV 42.1-82; COV 42.1-86.1			
Records Management Files: Archival Transfer Forms	200082		Permanent, In Agency
This series documents the transfer of permanent records to the Archives at the Library of Virginia. This series includes: Archival Transfer List and Receipt (ARC-1 Form), Archival Transfer Folder List (ARC-2 Form), and Archival Microform Transfer List and Receipt (ARC-3 Form).			
Records Management Files: Microform Records - Inspection Reports	100368	3 Years after end of calendar year	Non-confidential Destruction
This series documents the inspection and approval of microfilm prepared by or for an agency. Includes copies of background densities and inspection reports. 17VAC15-20-70			
Records Management Files: Microform Records - Processing or Methylene Blue Tests	100369	0 Years after event	Confidential Destruction
This series documents testing required to validate the correct processing and development of microfilm. 17VAC15-20-120			
References Files	100370	0 Years after no longer administratively useful	Non-confidential Destruction
Documents material collected solely for reference or office library use. Generally includes printed material that is routinely distributed or collected.			
Regulatory Case Files	007135		Permanent, Archives
This series documents the agency process to establish regulations as part of the Virginia Administrative Code. The series consists of all drafts, including marked drafts; economic impact statements; correspondence; memoranda; and any other materials related to the establishment of regulations.			



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Regulatory Case Files: Final Signed Copy	000189		Permanent, In Agency
This series consists of the final signed copy of any approved regulations that are part of the Virginia Administrative Code.			
Release Forms: Adults	012079	5 Years after end of calendar year	Confidential Destruction
This series documents individual liability release statements for adults which are required for participation in various programs.			
Release Forms: Minors	012080	5 Years after birthday	Confidential Destruction
This series documents individual liability release statements for children under the age of 18 required for participation in various programs.			
Reports: Historically Significant	100371		Permanent, In Agency
Documents the creation of routine reports, of a historically significant nature, not listed on any general schedule or special schedule. This series applies only if reports are filed separately. If normally filed with any other series, the retention for that series applies (e.g., reports on Privacy Act requests have the same retention as the Privacy Act request).			
Reports: Other Reports	100372	0 Years after no longer administratively useful	Non-confidential Destruction
Documents the creation of routine reports not listed on any general schedule or special schedule. This series applies only if reports are filed separately. If normally filed with any other series, the retention for that series applies (e.g., reports on Privacy Act requests have the same retention as the Privacy Act request).			
Safety Records	100373	3 Years after end of calendar year	Non-confidential Destruction
Documents the preparation of accident reports, accident investigations and safety policy statements except those records required by OSHA or the Department of Labor and Industry.			



Archives, Records, and Collections Services 800 E. Broad St., Richmond VA 23219 (804) 692-3600

RECORDS RETENTION AND DISPOSITION SCHEDULE

GENERAL SCHEDULE NO. GS-101

ALL STATE AGENCIES

EFFECTIVE SCHEDULE DATE: 6/18/2015			
RECORD SERIES AND DESCRIPTION	SERIES NUMBER	SCHEDULED RETENTION PERIOD	DISPOSITION METHOD
Schedule of Daily Activities: Convenience or Administrative Control	100374	0 Years after no longer administratively useful	Non-confidential Destruction
Documents the control of activities of employees other than payroll/hourly wage records. Includes diaries, logs, registers and other similar records.			
Schedule of Daily Activities: Required by Law or Regulation	100375	2 Years after end of calendar year	Non-confidential Destruction
Documents compliance with code, law, statute or regulation requiring the control or recording of the activities of employees other that payroll/hourly wage records. Includes diaries, logs, registers and other similar records not listed on an agency specific schedule.			
Security Backup Files	100376	0 Years after no longer administratively useful	Non-confidential Destruction
Documents the creation of duplicate copies of records, usually electronic records, created for information security purposes.			
Service Recognition Program	200431	3 Years after event	Non-confidential Destruction
This series documents the process and events for recognizing the service and accomplishments of employees and volunteers. The documentation of the recognition itself should be placed in the individual personnel record. This series may include, but is not limited to: nomination forms, correspondence, reports, and lists.			
Special Interest Items	100377		Permanent, Archives
This series consists of records, files or documents, regardless of scheduled retention period, determined to be of special historic or research interest by the agency head or governing board.			
Speeches Speeches	100378	0 Years after end of calendar year	Non-confidential Destruction
Documents speeches delivered by an official acting in fulfillment of job responsibilities.			



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RECORD SERIES AND DESCRIPTION	SERIES NUMBER	SCHEDULED RETENTION PERIOD	DISPOSITION METHOD
Staff Meeting Files	100379	0 Years after no longer administratively useful	
Documents internal staff meetings.			
Surveys, Administrative	012078	2 Years after end of calendar year	Non-confidential Destruction
Documents the creation of surveys by or for the agency for administrative, informational or research purposes.			
Telephone Logs: Routine, Not Related to Law Enforcement or Emergency Services	100382	2 Months after last action	Non-confidential Destruction
Documents incoming or outgoing telephone calls.			
Telephone Message Slips: Relevant to Specific Actions	100383	0 Years after end of calendar year	Non-confidential Destruction
Documents notification of incoming calls, phone messages and/or requesting return calls. These messages have a bearing on actions or decisions taken or not taken.			
Telephone Message Slips: Routine Messages	100384	0 Years after no longer administratively useful	Non-confidential Destruction
Documents notification of incoming calls, phone messages and/or requesting return calls. These messages document no specific actions.			
Vacation or Work Schedules	100385	2 Years after end of calendar year	Non-confidential Destruction
Schedules employees' time off from work, not created specifically for payroll purposes.			
Vital Records Backup Copies	100386	0 Years after no longer administratively useful	Non-confidential Destruction
Documents copying of vital records made as a backup to prevent loss of information.			
Voice Mail/Answering Machine Messages - Routine Messages	100388	0 Years after no longer administratively useful	Non-confidential Destruction
Documents the recording of incoming telephone calls.			



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EFFECTIVE SCHEDULE DATE: 6/18/2015			
RECORD SERIES AND DESCRIPTION	SERIES NUMBER	SCHEDULED RETENTION PERIOD	DISPOSITION METHOD
Voice Mail/Answering Machine Messages: Relevant to Specific Actions	100387	0 Years after end of calendar year	Non-confidential Destruction
Documents the recording of incoming telephone calls. These messages have a bearing on actions or decisions taken or not taken.			
Work or Production Control Records	100389	0 Years after no longer administratively useful	Non-confidential Destruction
Documents the creation of records, not related to any other existing agency records series, created to project, monitor, control, tabulate or report the daily work activities of an individual or group other than payroll records.			
Work Orders: Administrative Copies	100390	3 Years after end of calendar year	Non-confidential Destruction
This series consists of work orders or production orders by the requestor. Refer to General Records Retention and Disposition Schedule No. GS106, General Service Records for additional records.			